

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 12/31/2024)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: Summary

FUND: GENERAL FUND/TAX COLLECTION ENHANCEMENT FUND (TCEF)/ BANKING AND INSURANCE ENFORCEMENT FUND (BIEF)

RATIO: 100%

(A) No.	(B) Position No.	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Life	Medical (Premium)	Dental (Premium)				
		General Fund																		
-----	-----	Executive Direction			1,879,981	0	1	0	4,864	1,884,846	579,967	14,850	0	27,330	5,984	250,830	10,369	889,330	2,774,176	
-----	-----	Tax Enforcement			2,146,032	0	0	0	28,676	2,174,708	669,158	6,435	0	31,533	6,358	253,478	9,844	976,806	3,151,514	
-----	-----	Real Property			497,925	0	0	0	7,882	505,807	155,637	495	0	7,334	1,683	78,040	2,674	245,863	751,670	
-----	-----	Taxpayer Service			1,555,924	0	0	0	17,438	1,573,362	484,123	7,920	0	22,814	5,984	280,502	11,654	812,997	2,386,359	
-----	-----	Regulatory			1,182,580	0	0	0	14,631	1,197,211	368,382	6,435	0	17,360	3,927	157,508	8,383	561,994	1,759,205	
-----	-----	Motor Vehicle			739,488	0	0	0	8,672	748,160	230,209	5,940	0	10,848	2,992	97,360	4,027	351,376	1,099,537	
-----	-----	Subtotal - General Fund			8,001,929	0	1	0	82,163	8,084,093	2,487,476	42,075	0	117,219	26,928	1,117,718	46,951	3,838,367	11,922,460	
		Special Fund																		
-----	-----	Tax Collection Enhancement Fund			283,750	0	0	0	1,460	285,210	87,759	1,980	0	4,136	1,122	69,573	2,289	166,859	452,069	
-----	-----	Banking and Insurance Enforcement Fund			60,875	0	0	0	0	60,875	18,731	495	0	883	187	8,310	486	29,092	89,967	
-----	-----	Subtotal - Special Fund			344,625	0	0	0	1,460	346,085	106,490	2,475	0	5,018	1,309	77,883	2,775	195,951	542,036	
-----	-----	Grand Total:			8,346,554	0	1		83,623	8,430,179	2,593,966	44,550	0	122,238	28,237	1,195,601	49,726	4,034,318	12,464,496	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 12/31/2024)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/Director's Office/Administration/Call Center/Legal/TRAB/Systems

FUND: General Fund / 6***001-100-25-0800001

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2001	Director **	Lizama, Marie P. ***	EW-9	121,875	0	0		0	121,875	37,501	495	0	1,767	187	4,801	342	45,093	166,968
2	2002	Deputy Director **	Camacho, Craig (Acting Appointm	EU-7	101,902	0	0		0	101,902	31,355	495	0	1,478	187	8,551	342	42,408	144,310
3	2226	Senior Economist	Perez, Albert M. ***	N19	99,794	0	0	Sep-25	291	100,085	30,796	495	0	1,451	187	4,801	342	38,072	138,157
4	2627	Special Projects Coordinator **	Lujan, Timothy C.S.A ***	N7	68,648	0	0		0	68,648	21,123	495	0	995	187	13,493	404	36,697	105,345
5	3028	Special Projects Coordinator **	Sablan, Thomas ***	N1	54,918	0	0		0	54,918	16,898	495	0	796	187	4,801	342	23,520	78,438
6	3029	Special Projects Coordinator **	Hodges, Katrina B. ***	N1	54,918	0	0		0	54,918	16,898	495	0	796	187	8,551	653	27,581	82,499
7	2233	Management Analyst I ** (LTA)	Rosario, Franco JE ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
8	8121	Customer Service Rep. ** (LTA)	San Nicolas, Tasha M. ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	4,801	342	16,250	48,605
9	2125	Collection Agent ** (LTA)	Naputi, Rosinda LC. ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	13,493	404	25,004	57,359
10	2533	Collection Agent ** (LTA)	Desamito, Vivian ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	15,868	486	27,461	59,816
11	3004	Collection Agent ** (LTA)	Gumataotao, Beckyllyn	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	4,801	342	16,250	48,605
12	3007	Collection Agent ** (LTA)	Saburo, Teddy ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
13	3009	Collection Agent ** (LTA)	Catahay, Kristina N.P. ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	4,801	342	16,250	48,605
14	3012	Collection Agent ** (LTA)	Mendiola-Gogue, Ralia ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
15	3013	Collection Agent** (LTA)	Manipol, Maria L. ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	13,493	0	24,600	56,955
16	3015	Collection Agent ** (LTA)	De Vera, Madalyn R.	H1	32,355	0	0		0	32,355	9,956	0	0	469	187	0	404	11,016	43,371
17	3023	Collection Agent ** (LTA)	Raz, Jamelyn F. ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	13,493	0	24,600	56,955
18	3030	Collection Agent ** (LTA)	Dela Cruz, Marika ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
19	2429	Customer Service Rep. ** (LTA)	Quinata-Hess, Lenora ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
Grand Total:					922,670	0	0		291	922,961	283,995	8,910	0	13,383	3,553	124,058	5,231	439,130	1,362,091

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

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(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2423	Administrative Services Officer	Alvarez, Serena Wales T. ***	N1	54,918	0	0	Dec-25	0	54,918	16,898	495	0	796	187	8,310	486	27,173	82,091
2	2528	Administrative Officer	Palomo, Maryann S. ***	L14	70,406	0	0	Mar-24	1,303	71,709	22,065	495	0	1,040	187	8,551	342	32,680	104,388
3	2004	Administrative Assistant	Martir, Jason M. ***	J7	47,391	0	0	Feb-24	1,002	48,393	14,891	495	0	702	187	8,551	342	25,167	73,560
4	8093	Office Aide ** (LTA)	Fajardo, Aris J ***	C1	21,678	0	0		0	21,678	6,670	495	0	314	187	8,310	486	16,463	38,141
5	0280	Messenger Clerk	Duenas, Michael C. ***	D7	29,036	0	0	May-25	384	29,420	9,052	495	0	427	187	8,551	342	19,054	48,474
Grand Total:					223,429	0	0		2,688	226,117	69,576	2,475	0	3,279	935	42,273	1,998	120,536	346,653

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								Date	(E*Amount)					Life	Medicare (1.45%*J)	Life				
1	3001	Special Projects Coordinator **	Cruz Julie SN ***	N7	68,648	0	0		0	68,648	21,123	495	0	995	187	8,551	342	31,693	100,341	
2	3027	Collection Agent ** (LTA)	Blaz, Kaitlin Marie M. ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	4,801	342	16,250	48,605	
3	3014	Collection Agent ** (LTA)	Perez, Rosemarie B.***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	11,192	404	22,703	55,058	
Grand Total:					133,358	0	0		0	133,358	41,034	1,485	0	1,934	561	24,544	1,088	70,646	204,004	

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								Date	(E*Amount)					Life	Medicare (1.45%*J)	Life				
1	2628	TPIT Attorney V ** (Unclassified)	Copper, Rebecca M.P. ***	ATTY-5-9	156,747	0	0		0	156,747	48,231	495	0	2,273	187	4,801	0	55,987	212,734	
2	8100	Attorney IV	Espaldon, Karl P.	ATTY-4-10	146,171	0	0	Dec-26	0	146,171	44,977	0	0	2,119	187	11,192	653	59,128	205,299	
3	2123	Attorney IV	Miller, Sandra EC	ATTY-4-9	138,199	0	0	Sep-25	664	138,863	42,728	0	0	2,014	187	21,918	653	67,500	206,363	
Grand Total:					441,117	0	0		664	441,781	135,936	495	0	6,406	561	37,911	1,306	182,615	624,396	

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								Date	(E*Amount)					Life	Medicare (1.45%*J)	Life				
1	2120	Research & Appeals Administrator ** (Te	Jennifer Untalan ***	P5	78,554	0	0		0	78,554	24,171	495	0	1,139	0	0	0	25,805	104,359	
Grand Total:					78,554	0	0		0	78,554	24,171	495	0	1,139	0	0	0	25,805	104,359	

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								Date	(E*Amount)					Life	Medicare (1.45%*J)	Life				
1	2119	Computer Operator III (LTA)	Prieto, Lloyd Cyrus A.	J1	37,913	0	0		0	37,913	11,666	495	0	550	187	13,493	404	26,795	64,708	
2	2418	Computer Systems Analyst I	Perez, Jonathan L.G. ***	K2	42,940	0	1	Jan-25	1,220	44,161	13,588	495	0	640	187	8,551	342	23,804	67,965	
Grand Total:					80,853	0	1		1,220	82,074	25,254	990	0	1,190	374	22,044	746	50,598	132,673	

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

Grand Total:					1,879,981	0	1		4,864	1,884,846	579,967	14,850	0	27,330	5,984	250,830	10,369	889,330	2,774,176
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FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 12/31/2024)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Criminal Investigation/Tax Examination/Tax Collection

FUND: General Fund / 6***001-100-25-0810007

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)(2)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2201	Tax Enforcement Prog Administrator	Rivera, Carolyn JD.	P20	127,813	0	0	Oct-24	4,473	132,287	40,705	0	0	1,918	187	0	0	42,810	175,096
2	2204	Criminal Investigator Supervisor	Blaz, Frank R.	OL21-17	106,597	0	0	Mar-23	2,177	108,774	33,470	0	0	1,577	187	8,551	404	44,189	152,963
3	2205	Tax Investigator II	Banez, Jim N.	NL21-17	97,936	0	0	Sep-24	286	98,222	30,223	0	0	1,424	187	4,801	0	36,635	134,857
4	2202	Tax Investigator I	Leon Guerrero, Amy E.	ML21-09	68,697	0	0	Dec-24	1,974	70,671	21,745	0	0	1,025	187	0	0	22,957	93,628
5	2203	Tax Investigator I	Gutierrez, Joseph RA.	ML21-09	68,697	0	0	Dec-22	1,974	70,671	21,745	0	0	1,025	187	8,551	342	31,850	102,521
6	2207	Tax Investigator I	Ordonez, Michael D.	ML21-08	66,328	0	0	Dec-24	1,974	68,302	21,017	0	0	990	187	15,868	0	38,062	106,364
			Grand Total:		536,068	0	0		12,858	548,927	168,905	0	0	7,959	1,122	37,771	746	216,503	765,430

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								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2215	Tax Examination Supervisor	San Nicolas, Kamille	O5	70,638	0	0	Jul-25	669	71,307	21,941	0	0	1,034	187	4,801	342	28,305	99,612
2	2214	Revenue Agent IV	Kucharski, Hazel P. ***	N10	75,392	0	0	Apr-25	1,196	76,588	23,566	495	0	1,111	187	4,801	404	30,563	107,151
3	2218	Revenue Agent III	Villapando, Evelyn M. ***	M11	70,436	0	0	Oct-25	0	70,436	21,673	495	0	1,021	187	8,551	342	32,269	102,705
4	2239	Revenue Agent II	Brigino, Veronica C.	L9	60,225	0	0	Jan-25	1,433	61,658	18,972	0	0	894	187	4,801	342	25,196	86,855
5	2267	Revenue Agent II	Perez, Dominic	L9	60,225	0	0	Jan-25	1,433	61,658	18,972	0	0	894	187	4,801	342	25,196	86,855
6	2227	Revenue Agent I	Cruz, Jessica Mae C. ***	J7	47,391	0	0	Oct-25	0	47,391	14,582	495	0	687	187	4,801	342	21,094	68,485
7	2232	Tax Auditor II	Torres, Catherine C.	J14	58,973	0	0	Oct-26	0	58,973	18,146	0	0	855	187	13,493	404	33,085	92,058
8	2225	Tax Auditor II	Borja, Zina S.	J12	55,402	0	0	Jun-25	586	55,988	17,228	0	0	812	187	4,801	342	23,369	79,357
9	2132	Tax Auditor II ** (Temp)	Lizama, Nicole P. ***	J1	37,913	0	0		0	37,913	11,666	495	0	550	187	0	0	12,898	50,811
10	2263	Special Projects Coordinator **	Jang, Eun Sung	N8	70,825	0	0		0	70,825	21,793	0	0	1,027	187	11,192	653	34,852	105,677
			Grand Total:		607,420	0	0		5,317	612,737	188,539	1,980	0	8,885	1,870	62,042	3,513	266,829	879,566

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								Date	(E*Amount)					Medicare (1.45%*J)	Life					
1	2241	Tax Collection Supervisor	Flores, Jean B.	M11	70,436	0	0	Dec-25	0	70,436	21,673	0	0	1,021	187	8,551	342	31,774	102,210	
2	2242	Revenue Officer III	Accad, Milma ***	K15	66,395	0	0	Mar-25	1,229	67,624	20,808	495	0	981	187	4,801	342	27,613	95,238	
3	2243	Revenue Officer III	Herrera, Melissa G. ***	K13	62,374	0	0	Mar-23	1,155	63,529	19,548	495	0	921	187	4,801	342	26,294	89,823	
4	2245	Revenue Officer III	Lizama, Jesse L	K16	68,502	0	0	Jun-24	724	69,226	21,301	0	0	1,004	187	21,918	653	45,063	114,289	
5	2249	Revenue Officer III	Guerrero-Rios, Judith ***	K14	64,354	0	0	Dec-24	1,701	66,055	20,325	495	0	958	0	21,918	653	44,349	110,404	
6	2252	Revenue Officer III	Blaz, Matthew C.	K11	58,597	0	0	Dec-24	1,549	60,146	18,507	0	0	872	187	8,551	342	28,459	88,605	
7	2279	Revenue Officer III	Salas, Julie L.	K9	55,049	0	0	Sep-25	146	55,195	16,983	0	0	800	187	15,868	653	34,492	89,686	
8	2280	Revenue Officer III	Rodriguez, Diana D.	K14	64,354	0	0	Jul-26	0	64,354	19,802	0	0	933	187	0	0	20,922	85,276	
9	2257	Revenue Officer III	Castro, RubyRose S.	K10	56,795	0	0	Sep-24	150	56,945	17,522	495	0	826	187	0	0	19,030	75,975	
10	2248	Revenue Officer III	Aguon, April Joy Q. ***	K7	51,715	0	0	Mar-25	957	52,672	16,207	495	0	764	187	13,493	404	31,550	84,222	
11	2255	Revenue Officer II	Palacios, Teresa U. ***	J4	42,388	0	0	Mar-25	937	43,325	13,331	495	0	628	187	11,192	0	25,833	69,159	
12	2250	Revenue Officer II	Florida, Jenny P. Hitoriaga	J5	43,995	0	0	Oct-25	0	43,995	13,537	0	0	638	187	0	0	14,362	58,357	
13	2256	Revenue Officer II	Duenas, Crystal N.	J5	43,995	0	0	Oct-25	0	43,995	13,537	0	0	638	187	8,551	342	23,255	67,250	
14	2268	Revenue Officer II	Manibusan, Vicki AG	J10	52,047	0	0	Apr-26	0	52,047	16,015	0	0	755	187	0	0	16,957	69,004	
15	2259	Revenue Officer I	Gatan, Rosalia S.N.	H6	38,967	0	0	Aug-24	246	39,213	12,066	0	0	569	187	8,551	342	21,714	60,927	
16	2261	Revenue Officer I	Quenga, Elsie B. ***	H8	41,727	0	0	Mar-26	0	41,727	12,839	495	0	605	187	15,868	486	30,480	72,207	
17	2254	Revenue Officer I	Eclavea, Lourdes P.	H2	33,581	0	0	Jul-24	318	33,899	10,431	0	0	492	187	0	0	11,109	45,008	
18	8141	Revenue Officer I ** (LTA)	Cacayan, Marvin ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	4,801	342	16,250	48,605	
19	2240	Management Analyst III	Espiritu, Mikel S ***	N1	54,918	0	0	Feb-25	1,387	56,305	17,325	495	0	816	187	4,801	342	23,967	80,272	
			Grand Total:		1,002,544	0	0		10,500	1,013,044	311,714	4,455	0	14,689	3,366	153,665	5,585	493,474	1,506,518	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

			Grand Total:		2,146,032	0	0		28,676	2,174,708	669,158	6,435	0	31,533	6,358	253,478	9,844	976,806	3,151,514
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Appraisal/Assessment

FUND: General Fund / 6***001-100-25-0820011

RATIO: 100%

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 12/31/2024)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Benefits			(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Total						
1	2301	Real Property Tax Admin.	Atoigue, Benedict L.	P12	98,923	0	0	Oct-26	0	98,923	30,439	0	0	1,434	187	8,551	342	40,953	139,876		
2	2305	Property Tax Appraiser Supervisor	Pablo, Frederick P.	L1	45,262	0	0	Feb-25	1,144	46,406	14,279	0	0	673	187	21,918	653	37,710	84,116		
3	2312	Property Tax Appraiser II	Ninete, Franklin J.	J16	62,776	0	0	Apr-25	996	63,772	19,622	0	0	925	187	21,918	653	43,305	107,077		
4	2306	Property Tax Appraiser II	Sablan, Rodney T.	J13	57,160	0	0	Nov-23	1,662	58,822	18,100	0	0	853	187	0	0	19,139	77,961		
5	2310	Property Tax Appraiser II	Cruz, Frankie S.N.	J9	50,446	0	0	Jul-25	400	50,846	15,645	0	0	737	187	0	0	16,570	67,416		
Grand Total:					314,567	0	0		4,202	318,769	98,085	0	0	4,622	935	52,387	1,648	157,677	476,446		

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Total						
1	2316	Property Tax Assessment Supervisor	Matsumiya-Cruz, Jennifer ***	M1	49,731	0	0	May-25	785	50,516	15,544	495	0	732	187	0	0	16,958	67,474		
2	2321	Property Tax Technician I	Cruz, Maria B.	F21	55,241	0	0	Feb-25	1,289	56,530	17,394	0	0	820	187	8,551	342	27,294	83,824		
3	2320	Property Tax Technician I	Blas, Catherine Joyce T.	F7	35,336	0	0	May-24	468	35,804	11,017	0	0	519	187	8,551	342	20,616	56,419		
4	2319	Property Tax Technician II	Laguana, Lucy Ann T.	H9	43,050	0	0	Dec-24	1,139	44,189	13,597	0	0	641	187	8,551	342	23,318	67,507		
Grand Total:					183,358	0	0		3,681	187,038	57,552	495	0	2,712	748	25,653	1,026	88,186	275,224		

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

Grand Total:					497,925	0	0		7,882	505,807	155,637	495	0	7,334	1,683	78,040	2,674	245,863	751,670
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No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)										
1	8004	Tax Accounting Tech Supv	Duenas, Annie SN. ***	M10	68,269	0	0	Jan-25	1,625	69,894	21,506	495	0	1,013	187	15,868	486	39,556	109,450
2	2431	Tax Accounting Technician III	Mendiola, Amelia O.	J12	55,402	0	0	Oct-25	0	55,402	17,047	0	0	803	187	8,551	342	26,931	82,333
3	3006	Tax Accounting Technician III	Asuncion, Jerrilynn L.***	J13	57,160	0	0	Feb-26	0	57,160	17,588	495	0	829	187	15,868	486	35,453	92,613
4	2432	Tax Accounting Technician II	Velasco, Jillian S. ***	I7	43,608	0	0	Dec-25	0	43,608	13,418	495	0	632	187	4,801	342	19,875	63,483
5	2427	Accounting Technician I ** (LTA)	Meno, Tammy Ladine ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	0	653	11,760	44,115
6	2444	Tax Accounting Technician I	Huihui, Loresa L. ***	H1	32,355	0	0	Feb-25	817	33,172	10,207	495	0	481	187	6,921	404	18,695	51,867
Grand Total:					289,149	0	0		2,443	291,592	89,723	2,475	0	4,228	1,122	52,009	2,713	152,270	443,861

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
1	2437	Business Tax Service Specialist II	Gogo, Lydia Q. ***	I19	63,639	0	0	Jul-26	0	63,639	19,582	495	0	923	187	6,921	404	28,512	92,151
2	2442	Business Tax Service Specialist I	Quintanilla, Jose Jude ***	H1	32,355	0	0	Jun-25	409	32,764	10,081	495	0	475	187	13,493	404	25,135	57,899
3	2417	Business Tax Service Specialist I	Marquez, Ma. Asuncion L.	H11	45,826	0	0	Jul-26	0	45,826	14,101	0	0	664	187	8,551	342	23,845	69,671
4	2420	Business Tax Service Specialist I	Pilante, Edgar DC ***	H4	36,173	0	0	Jan-25	1,029	37,202	11,447	495	0	539	187	8,551	342	21,561	58,763
5	2440	Business Tax Service Specialist I	Quinata, Naiomi G ***	H2	33,581	0	0	Sep-25	106	33,687	10,365	495	0	488	187	13,493	404	25,433	59,120
6	3017	Customer Service Representative ** (Ten	Terlaje, Candilyn ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	6,921	404	18,432	50,787
Grand Total:					243,929	0	0		1,544	245,473	75,532	2,475	0	3,559	1,122	57,930	2,300	142,918	388,391

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

Grand Total:					1,555,924	0	0		17,438	1,573,362	484,123	7,920	0	22,814	5,984	280,502	11,654	812,997	2,386,359
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No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)										
1	2676	Wgts. & Measures Insp.Supv.	Barcinas, Andrew B. ***	L6	54,512	0	0	Jun-24	689	55,201	16,985	495	0	800	187	4,801	342	23,611	78,811
2	2530	Wgts. & Measures Insp. II ** Temp	Lujan, James B. ***	J10	52,047	0	0		0	52,047	16,015	495	0	755	0	4,801	342	22,408	74,455
			Grand Total:		106,559	0	0		689	107,248	33,000	990	0	1,555	187	9,602	684	46,018	153,266

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

			Grand Total:		1,182,580	0	0		14,631	1,197,211	368,382	6,435	0	17,360	3,927	157,508	8,383	561,994	1,759,205
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FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 12/31/2024)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR VEHICLE/Driver's License Examination/Vehicle Registration

FUND: General Fund / 6***001-100-25-0850028

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life						
1	2445	Driver's License Examiner Supervisor	Meno, Arthur G.	J5	43,995	0	0	Jun-23	555	44,550	13,708	0	0	646	187	0	0	14,541	59,091		
2	2545	Driver's License Examiner II	Untalan, Valerie SA. ***	H4	36,173	0	0	Oct-24	1,372	37,545	11,553	495	0	544	187	8,551	342	21,672	59,217		
3	3021	Driver's License Examiner II	Morada, Van C. ***	H6	38,967	0	0	Oct-24	1,476	40,443	12,444	495	0	586	187	15,868	486	30,067	70,510		
4	2216	Driver's License Examiner II	Camacho, Gabriel G.	H18	57,026	0	0	Oct-25	0	57,026	17,547	0	0	827	187	8,551	342	27,454	84,480		
5	2535	Driver's License Examiner I	Concepcion, Robert Lee T. ***	F15	45,367	0	0	Mar-25	840	46,207	14,218	495	0	670	187	21,918	653	38,141	84,348		
6	3011	Driver's License Examiner I	Quitugua, Vincent John	F1	28,269	0	0	Aug-24	179	28,448	8,753	0	0	412	187	0	0	9,353	37,800		
7	3008	Customer Service Representative	Chasidy F.C. Martinez ***	H3	34,853	0	0	Dec-24	1,100	35,953	11,063	495	0	521	187	0	0	12,266	48,219		
Grand Total:					284,650	0	0		5,522	290,172	89,286	1,980	0	4,207	1,309	54,888	1,823	153,493	443,665		

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life						
1	2517	Vehicle Registration Supervisor	San Agustin, Michael S. ***	L8	58,373	0	0	Apr-26	0	58,373	17,961	495	0	846	187	8,310	486	28,286	86,659		
2	2521	Vehicle Registration Officer III	Flores, Mary C. ***	J18	66,821	0	0	Mar-26	0	66,821	20,561	495	0	969	0	0	0	22,025	88,846		
3	2523	Vehicle Registration Officer III	Jardeleza, Leah G.	J10	52,047	0	0	Dec-25	0	52,047	16,015	0	0	755	187	4,801	342	22,100	74,147		
4	2522	Vehicle Registration Officer II	Chiguina, Charles C. ***	I10	47,891	0	0	Aug-25	254	48,145	14,814	495	0	698	187	0	0	16,194	64,339		
5	2518	Vehicle Registration Officer II	French, Kristina J.	I8	44,992	0	0	Jun-26	0	44,992	13,844	0	0	652	187	0	0	14,683	59,675		
6	2537	Vehicle Registration Officer II	Zablan, Kris Angelo B. ***	I6	42,016	0	0	Aug-25	265	42,281	13,010	495	0	613	187	15,868	486	30,659	72,940		
7	2519	Vehicle Registration Officer I	Chaco, Debra Jean G. ***	H7	40,443	0	0	Apr-26	0	40,443	12,444	495	0	586	187	0	0	13,713	54,156		
8	2524	Vehicle Registration Officer I	LittleJohn, John D. ***	H1	32,355	0	0	Apr-25	613	32,968	10,144	495	0	478	187	13,493	404	25,201	58,169		
9	2525	Vehicle Registration Officer I	Rabon, Elijah Michael M. ***	H5	37,545	0	0	Nov-23	1,304	38,849	11,954	495	0	563	187	0	0	13,199	52,047		
10	2540	Vehicle Registration Officer I	Pangelinan, Marie ***	H1	32,355	0	0	Mar-25	715	33,070	10,176	495	0	480	187	0	486	11,823	44,893		
Grand Total:					454,838	0	0		3,151	457,989	140,923	3,960	0	6,641	1,683	42,472	2,204	197,883	655,871		

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

Grand Total (GF):					739,488	0	0		8,672	748,160	230,209	5,940	0	10,848	2,992	97,360	4,027	351,376	1,099,537
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX COLLECTION ENHANCEMENT FUND

FUND: Special Fund / 6***001-603-25-0810201

RATIO: 100%

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 12/31/2024)

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) (E*Amount)	(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date							(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)			
1	2630	Administrative Assistant	Borja, Christine W.	J12	55,402	0	0	Aug-25	293	55,695	17,137	0	0	808	187	15,868	486	34,486	90,181	
2	0202	Customer Service Rep Supervisor	Tudela, Christine C. ***	J10	52,047	0	0	Feb-26	0	52,047	16,015	495	0	755	187	0	0	17,452	69,499	
3	0203	Customer Service Representative	Louis, Senatson	H10	44,417	0	0	Jan-26	0	44,417	13,667	0	0	644	187	21,918	653	37,069	81,486	
4	0205	Customer Service Representative	Toves, Bernadine Zina H. ***	H10	44,417	0	0	Apr-26	0	44,417	13,667	495	0	644	187	13,493	404	28,890	73,307	
5	0206	Customer Service Representative	Leon Guerrero, Sylvia G. ***	H10	44,417	0	0	Feb-25	939	45,356	13,956	495	0	658	187	13,493	404	29,193	74,549	
6	0207	Customer Service Representative	Duenas, Therese Emi-Rose ***	H9	43,050	0	0	Aug-25	228	43,278	13,317	495	0	628	187	4,801	342	19,769	63,047	
			Grand Total:		283,750	0	0		1,460	285,210	87,759	1,980	0	4,136	1,122	69,573	2,289	166,859	452,069	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **BANKING AND INSURANCE ENFORCEMENT FUND**

FUND: **Special Fund / 6***001-611-25-0840201**

RATIO: 100%

**Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(Ending 12/31/2024)**

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) (E*Amount)	(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
								Date	(E*Amount)						(N) Medicare (1.45%*J)	(O) Life	(P) Medical (Premium)						(Q) Dental (Premium)
1	2276	Management Analyst IV (LTA) *	Bossany, Maria Teresa ***	O1	60,875	0	0		0	60,875	18,731	495	0	883	187	8,310	486	29,092	89,967				
			Grand Total:		60,875	0	0		0	60,875	18,731	495	0	883	187	8,310	486	29,092	89,967				

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR CARRIER SAFETY ASST PROG

FUND: Federal Fund / 6***001-101-23-0853101

RATIO: 100%

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (CURRENT)

[BBMR SP-1]

FOR INFORMATIONAL PURPOSES ONLY

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement #REF!	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
1	9178	Motor Carrier Safety Insp II **	Duenas II, Alvin Jr. ***	J10	52,047	0	0		0	52,047	16,015	495	0	755	187	8,551	0	26,003	78,050
2	9180	Motor Carrier Safety Insp II **	Cuevas, Oscar C Jr. ***	J10	52,047	0	0		0	52,047	16,015	495	0	755	187	21,918	653	40,023	92,070
3	0810	Motor Carrier Safety Insp I **	Wolford, Anthony J. ***	I2	36,209	0	0		0	36,209	11,142	495	0	525	187	8,551	342	21,242	57,451
4	0800	Motor Carrier Safety Insp I **	McDaniel, John D. ***	I2	36,209	0	0		0	36,209	11,142	495	0	525	187	4,801	486	17,636	53,845
5	0812	Motor Carrier Safety Insp I **	Diaz, Jaimen C. ***	I5	40,483	0	0		0	40,483	12,457	495	0	587	187	8,551	342	22,619	63,102
			Grand Total (FY22 MCSA GRANT):		216,995	0	0		0	216,995	66,769	2,475	0	3,146	935	52,372	1,823	127,521	344,516

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

#REF!